

HEALTH AND SAFETY AT WORK POLICY

IVOR KING(CEC) Ltd

The Health and Safety at Work etc. Act 1974 requires the employer to prepare and, as often as may be appropriate, revise a written statement of the general policy with respect to the health and safety at work of employees. This statement has been prepared in accordance with the requirements of the legislation and compliance with ISO 45001:2018. It includes details of the organisation and arrangements, for the time being in force, for carrying out the policy.

The company's health and safety management structure forms part of our Integrated Management System which conforms to ISO 45001 (Health & Safety) as well as ISO 9001. (Quality) and ISO 14001 (Environment)

The Policy Commitment

Health, safety and welfare at work are matters of vital importance to Ivor King Civil Engineering Contractors Ltd, who shall:

- Carry out suitable and sufficient assessments of the risks to the health and safety of employees to which they are exposed at work, and to persons not in our employment in so far as they may be affected by the work activities. Ultimately, we are committed to providing a safe and healthy working environment to prevent work related injury and ill health within the control of the business. This will be supported by a commitment to continually improve in so far as is reasonably practicable.
- Initiate and operate healthy and safe working practices by planning, organising, controlling, monitoring and periodically reviewing, working areas, processes, practices and methods in order to improve standards of health, safety and welfare.
- We are committed to elimination of hazards and occupational health risk wherever practicable to do so.
- Train employees to work efficiently and safely with an understanding both of the nature of known hazards and the reasons for preventive and protective measures.
- Investigate any accidents, dangerous occurrences or near-misses and decide what measures should be implemented to mitigate the effects of such incidents.
- Provide procedures whereby a prompt and positive response is made to queries on health, safety or welfare matters raised by employees.
- Setting and monitoring of safety objectives and strive to improve our safety performance whilst promoting safe behaviours and re-educating un-safe behaviours.

- Provide adequate arrangements for communication and consultation between management and employees on health and safety matters to encourage the continual improvement of the management system.
- Provide the resources necessary to implement this policy and fulfil all applicable legal requirements.

Not all responsibility for health and safety rests with management. Each employee has a duty to co-operate with the employer on the carrying out of the employer's statutory duties and must:

- Take reasonable care for the health and safety of himself and other persons who may be affected by his acts or omissions.
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety or welfare; and
- Report immediately any injury sustained at work and any practice or situation regarded as unsafe.
- Use this policy as a framework to provide objectives in line with the strategic direction of the business and to drive continual improvement.

ORGANISATION

Certain people within the company have positions that require them to be especially concerned with health, safety and welfare. This will be reflected in their specific job descriptions and policies/procedures in the Integrated Management System

ARRANGEMENTS

The arrangements for the time being in force for ensuring, so far as is reasonably practicable, that the policy is implemented are set out in remaining sections of the Integrated Management System.

This Policy is available to the public on request and will be reviewed periodically to ensure its continuing suitability.



Mark Brewer
Group Managing Director 15/11/24

CHANGE TRACKER

DATE	REASON	CHANGE	WHO
10/03/21	review	updated	DJS
05/01/22	review	updated	DJS
17/01/23	review	“the company” changed to Ivor King Civil Engineering Contractors Ltd	DJS
14/10/23	RISQS new core compliance	Addition to statement	DJS
15/11/23	New -Group Managing Director	New signature	DJS
15/11/24	review	No change	DJS